

Tim Thayne



Summary of Qualifications

Tim Thayne has 15 years of experience working with executives and families. He co-created an innovative program, with Harold Kurstedt that helped large companies readjust and come to terms with organizational and culture change. The program, Solution-Focused Leadership was a tremendous success which led to the development of the Thayne Leadership Academy, a corporate consulting firm. Tim honed his professional skills in the areas of assessment, evaluation, personal coaching, mediation, communication training, and real-world effectiveness. Tim's focus is teaching people interpersonal and communication skills to build healthy relationships at work and at home.

Education

Ph.D. Marriage and Family Therapy, Virginia Tech. Blacksburg, VA
M.A. Marriage and Family Therapy, Brigham Young University, Provo, UT
B.A. Family Sciences, Brigham Young University, Provo, UT

Professional Experience

Founder/Executive Director		
2005 – Present	Homeward Bound	Lehi, UT
Co-founder/Business Director		
2001– 2005	Outback Therapeutic Expeditions	Lehi, UT
Founder/ Consultant, Speaker, Trainer		
1997-Present	Thayne Leadership Academy	Lehi, UT
Solution-Focused Leadership Consultant		
1997-Present	Carilion Health Systems	Roanoke, VA

Professional Memberships

American Association for Marriage and Family Therapy (AAMFT)
Utah Association for Marriage and Family Therapy (UAMFT)
Brigham Young University Management Society
Board member: Top Flight Academy
Board Member: Five Point Utility Development:
Advisory Board: 10Speed Media

Publications/ Presentations

Authored and co-author of articles and a book chapter in the field of mental health treatment and family therapy. Numerous presentations to large and small business organizations, mental health associations, government agencies,

and church and community groups. Topics of his lectures and workshops include:

- Emotional Intelligence at work
- Leading with Soul
- Couple communication
- Family transitions
- Organizational transitions
- Mid life marriage
- Parent management training
- Solution-Focused Leadership
- Dealing with adversity
- Life balance and health
- Self esteem and empowerment
- Manager as coach

Community Activities

Member of Lehi City Community Committee. Active in church related service organizations for young men (i.e. Boy Scouts of America) and young women. .