

Pat C. Golden



Summary of Qualifications

Pat Golden has more than 15 years experience as an organizational learning executive with extensive executive-level managerial experience managing a multi-million dollar budget executing all aspects of human resource management including performance management, curriculum development and communications. Pat has envisioned, developed, and executed strategy, staffing, and communication plans for culture changes essential to the success and innovation of today's large companies. She led Freddie Mac to its first Training Magazine Top Training 100 award for a best practice in learning. She created state-of-the-art curricula for technical, leadership, management, and business technology learning programs.

Education

M.Ed. Education. George Mason University, Fairfax, Virginia
B.A. Business Education University of Kentucky, Lexington, Kentucky
Certificate Society of Information Management (SIM) 2001 Regional Learning Program

Professional Experience

Director, Education Services		
1996 – 2005	Freddie Mac	McLean, VA
Manager, Human Resources		
1989 – 1996	Freddie Mac	McLean, VA
Training Advisor, Information Technology Department		
1988 – 1989	Freddie Mac	McLean, VA
Adjunct Professor		
1975-1990	Northern VA. Community College	Sterling, VA

Professional Memberships

HR Leadership Forum (HRLF); Washington Technical Professionals Forum (WTPF)
Human Capital Institute (HCI); Society for Information Management (SIM)
2005 Training Magazine Editorial Advisory board member
American Society of Training and Development (ASTD)
ASTD Benchmarking Forum
Systems in Training, Evaluation, and Performance (STEP)
Baltimore-Washington Information Systems Educators (BWISE)
E-Learning Guild
Action Learning Coach Team

Publications and Presentations

2004 Training Director's Forum - Learning to Learn in Real Time;
Training98 - Linking Training/Learning to Corporate Goals
Electronic Performance Support Conference (EPPS) - Utilizing EPPS to Drive High Performance: Excellence in Management Conference, ASTD Local Chapter